



NIXA FIRE PROTECTION DISTRICT

WE ARE HIRING SHIFT CAPTAIN

We are seeking an exceptional, career minded individual
for an immediate opening.

EXCELLENT BENEFITS

STARTING ANNUAL SALARY \$52,500.00

(Must meet required qualifications)

**To learn more about the Application, Testing,
and Selection Process visit www.nixafire.org**



YOUR FUTURE IS HERE

NIXA FIRE DISTRICT

SUBMIT YOUR APPLICATION TODAY!

COMPENSATION & BENEFITS:

- Entry Level Salary \$52,500.00 - 48/96 SHIFT Schedule (2928 Hours)
- Benefits: 100% Paid by the District for Medical, Dental, Vision, and Basic Life
- Paid Time Off: Vacation Leave, Sick Leave, and Bereavement Leave
- Retirement: MO LARGERS, contributions paid by the District, employee eligible after 6 month waiting period
- Education, Licensing and Certification Incentives - eligible upon hire
 - Swift Water Rescue Certification \$500.00
 - Associate Degree \$1,500.00
 - Bachelor Degree \$2,000.00
 - Master Degree \$2,500.00
 - Paramedic License \$1,000.00
- Longevity Incentive - \$1,000.00 upon completion of 5th year, with an additional \$500.00 for every year after

JOB DUTIES:

The Captain is directly responsible for the supervision of personnel and property in both emergency and non-emergency situations. The Captain is under the general supervision of the Battalion Chief or in his/her absence any Chief Officer. During emergency incidents the Captain is under the general supervision of the Incident Commander. There is no residency requirements for this position.

REQUIRED QUALIFICATIONS:

- Must be 18 years old, and have a High School Diploma or Equivalent
- External applicants must have 4 years of fire service experience with a minimum of 2 years experience as a company officer or equivalent with a career department.
- Valid Missouri Driver's License with no suspensions, revocations, or any other significant moving violations within the last five (5) years
- HMA, HMO, IFSAC FF I & II, and EMT-B or Paramedic, CPR, DOC, DOP, MWS, Aerial Operator
- Paramedics must maintain a current Missouri License, PALS, and ACLS certification
- Instructor I Certification
- Fire Officer I & II Certification
- NIMS 100, 200, 700, 800 and 300
- Candidates must meet all District Employment Application Requirements.
- READ FULL JOB DESCRIPTION FOR DETAILS

PREFERRED QUALIFICATIONS:

- Leadership I, II, and III, and Fire Service Leadership Enhancement Program Certification
- Incident Safety Officer
- Command and Control
- Cause and Origin

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